

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1750 K. STREET, N.W., SUITE 200
WASHINGTON, D.C. 20006
844-428-8683 TOLL FREE
FAX: 202-807-1074
electionsupervisor@ibtvote.org
www.ibtvote.org

NOTICE TO ALL MEMBERS OF IBT LOCAL 63 PER ORDER OF THE ELECTION SUPERVISOR

The Appeals Master has found that General President Sean O'Brien campaigned at Local 63's general membership meeting in violation of Article VII, Section 5 of the 2025-2026 International Brotherhood of Teamsters International Union Delegate and Officer Election ("Rules"), which requires that, if a local union allows campaigning during a union meeting, it must provide an equal opportunity to all candidates or their representatives. Specifically, the Appeals Master found that the substance and timing of the speech, which coincided with the distribution of a campaign postcard, support the conclusion that this was campaign activity under the Election Rules.

As a result of the Appeals Master's findings, the Election Supervisor ordered Local 63 to post, within 24 hours of the issuance of this Decision, this notice to all members of Local 63 on the homepage of its website to notify all members of O'Brien's violation of the Rules and certify its compliance with the Election Supervisor's order.

The Election Supervisor issued this decision in *Stedronsky*, 2026 ESD 111 (June 15, 2026), can be found online at <https://www.ibtvote.org/Protest-Decisions/esd2025/2026ESD111>.

Any protest you have regarding your rights under the Election Rules or any conduct by any person or entity that violates the Election Rules should be filed with Hon. Timothy S. Hillman (Ret.), 1750 K Street, N.W., Suite 200, Washington, D.C. 20006, telephone: 844-428-8683, fax: 202-807-1074, email: electionsupervisor@ibtvote.org.

This is an official notice of the Office of the Election Supervisor. It must remain posted until for thirty (30) days following the issuance of the above referenced decision, and must not be defaced or covered up.